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eys for Defendants
CT COURT
CALIFORNIA
ISION
No. 3:25-cv-05687-TLT-SK
ULATED CLAWBACK AGREEMENT
FEDERAL RULE OF EVIDENCE I) ORDER
,, 5.2.2.2.

STIP. CLAWBACK AGREEMENT AND FRE 502(d) ORDER - 3:25-cv-05687-TLT-SK

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The Court hereby orders pursuant to Rule 502(d) of the Federal Rules of Evidence, Rule 26(b) of the Federal Rules of Civil Procedure, and the Court's inherent authority that the production of a document, or part of a document, shall not constitute a waiver of any privilege or protection as to any portion of that document, or as to any undisclosed privileged or protected communications or information concerning the same subject matter, in this or in any other proceeding. This Order applies to attorney client privilege, work-product protection as defined by Federal Rule of Civil Procedure Rule 26(b), governmental privileges, or any other applicable privilege. Nothing in this Order shall constitute an admission that any document disclosed in this litigation is subject to any of the foregoing privileges or protections, or that any party is entitled to raise or assert such privileges. Additionally, nothing in this Order shall prohibit parties from withholding from production any document covered by any applicable privilege or other protection.

The parties intend that this stipulated order shall displace the provisions of Fed. R. Evid. 502(b)(1) and (2). That is, the disclosure of privileged or protected information, as described above, in this litigation shall not constitute a subject matter waiver of the privilege or protection in this or any other federal or state proceeding, regardless of the standard of care or specific steps taken to prevent disclosure. However, nothing in this Order shall limit a party's right to conduct a pre-production review of documents as it deems appropriate.

I. **DEFINITIONS**

- 1. "Document," as used herein, includes all items listed in Fed. R. Civ. P. 34(a)(1)(A) and (B).
- 2. "Documents Produced," as used herein, includes all documents made available for review or produced in any manner during this litigation.

II. PROCEDURES

The procedures applicable to a claim of privilege on a produced document and the resolution thereof shall be as follows:

1. If a party discovers a document, or part thereof, produced by another party that is privileged or otherwise protected, the receiving party shall promptly notify the producing party and must then return the document or destroy it and certify that it has been destroyed to the producing party. The STIP. CLAWBACK AGREEMENT AND FRE 502(d) ORDER - 3:25-cv-05687-TLT-SK

receiving party must also promptly identify, sequester, and destroy any notes taken about the document. Nothing in this Order is intended to shift the burden to identify privileged and protected documents from the producing party to the receiving party.

- 2. If the producing party determines that a document produced, or part thereof, is subject to a privilege or privileges, the producing party shall give the receiving party notice of the claim of privilege ("privilege notice").
- 3. The privilege notice must contain information sufficient to identify the document including, if applicable, a Bates number as well as identification of the privilege asserted and its basis.
- 4. Upon receiving the privilege notice, if the receiving party agrees with the privilege assertion made, the receiving party must promptly return the specified document(s) and any copies or destroy the document(s) and copies and certify to the producing party that the document(s) and copies have been destroyed. The receiving party must sequester and destroy any notes taken about the document. If a receiving party disclosed the document or information specified in the notice before receiving the notice, it must take reasonable steps to retrieve it, and so notify the producing party of the disclosure and its efforts to retrieve the document or information.
- 5. Upon receiving the privilege notice, if the receiving party wishes to dispute a producing party's privilege notice, the receiving party shall promptly meet and confer with the producing party. The document(s) shall be sequestered immediately upon receiving the privilege notice and not be used by the receiving party in the litigation (e.g. filed as an exhibit to a pleading; used in deposition) while the dispute is pending. If the parties are unable to come to an agreement about the privilege assertions made in the privilege notice, the receiving party may make a sealed motion for a judicial determination of the privilege claim.
- 6. Pending resolution of the judicial determination, the parties shall both preserve and refrain from using the challenged information for any purpose and shall not disclose it to any person other than those required by law to be served with a copy of the sealed motion. The receiving party's motion challenging the assertion must not publicly disclose the information claimed to be privileged. Any further briefing by any party shall also not publicly disclose the information claimed to be privileged if the privilege claim remains unresolved or is resolved in the producing party's favor. STIP. CLAWBACK AGREEMENT AND FRE 502(d) ORDER 3:25-cv-05687-TLT-SK

- 7. If a document must be returned or destroyed as determined by the process above, that document, along with copies and notes about the document, that exist on back-up tapes, systems, or similar storage need not be immediately deleted or destroyed, and, instead, such materials shall be overwritten and destroyed in the normal course of business. Until they are overwritten in the normal course of business, the receiving party will take reasonable steps to limit access, if any, to the persons necessary to conduct routine IT and cybersecurity functions.
- 8. This Stipulated Order may be modified by a Stipulated Order of the parties or by the Court for good cause shown.

IT IS SO STIPULATED, through Counsel of Record.

Dated: September 29, 2025 /s/ EmiLou MacLean

Counsel for Plaintiffs

Dated: September 29, 2025 /s/ Daniel M. Cappelletti

Counsel for Defendants

IT IS ORDERED that the forgoing Agreement is approved. Dated: _______, 2025 UNITED STATES MAGISTRATE JUDGE HONORABLE SALLIE KIM

STIP. CLAWBACK AGREEMENT AND FRE 502(d) ORDER - 3:25-cv-05687-TLT-SK

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Date: September 29, 2025	Respectfully submitted,	
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Attorneys for Plaintiffs	P.O. Box 868 Ben Franklin Station Washington, D.C. 20044	
	Counsel for Defendants	
SIGNATURE ATTESTATION		
Pursuant to Civil Local Rule 5-1(i)(3), I he	ereby attest that each of the other Signatories have	
concurred in the filing of this document.		
	/s/ Daniel Cappelletti	
	Daniel Cappelletti Counsel for Defendants	
	Emilou MacLean Emilou MacLean Michelle (Minju) Y. Cho Amanda Young ACLU FOUNDATION OF NORTHERN CALIFORNIA Jessica Karp Bansal Lauren Michel Wilfong (Admitted Pro Hac Vice) NATIONAL DAY LABORER ORGANIZING NETWORK Ahilan T. Arulanantham CENTER FOR IMMIGRATION LAW AND POLICY, UCLA SCHOOL OF LAW Eva L. Bitrán Diana Sánchez ACLU FOUNDATION OF SOUTHERN CALIFORNIA Erik Crew (Admitted Pro Hac Vice) HAITIAN BRIDGE ALLIANCE Attorneys for Plaintiffs SIGNATURE Pursuant to Civil Local Rule 5-1(i)(3), I ha	

STIP. CLAWBACK AGREEMENT AND FRE 502(d) ORDER - 3:25-cv-05687-TLT-SK